

Irukandji Volunteers Code of Conduct ~

- Honesty including all visitors and staff, anything broken or lost should be owned up to and mistakes shared openly building trust in the team
- Please follow the staff's directions, any checklists &/or plans
- Not to operate any vehicles/machinery unless trained and approved by a supervisor
- Not to feed any animals without permission or direction, all our animals are kept on biomass, seasonal, gender dimorphism, breeding, age & temperature related healthy diets. They are mostly target fed with details recorded, any changes could affect the species or the entire lagoon
- Workplace bullying or harassment is not tolerated, Irukandji is to always be a safe and caring space
- Visiting the old address Irukandji use to be located on at (686 Marsh Rd, Bobs Farm) or any businesses situated on that property is not permitted by Irukandji or Sea Shelter staff or volunteers. Visa-versa any staff or residents at that address/business/s are not permitted on Irukandji's new property at Anna Bay
- Similarly, our staff and volunteers cannot associate with them online or in person whilst part of our team
- Being under the influence of drugs or Alcohol is not permitted
- Injuries must be reported to a staff person & 1st Aid paperwork filled out.
- All visitors are to be always treated in a respectful manner, if a visitor is causing trouble seek assistance from a staff or supervisor to witness or intervene
- Nothing lockable may be entered without permission including the fish medicine cabinet
- Long hair must be tied up or worn at your own risk, use your discretion depending on activities
- Jewellery on hands/arms or thin/delicate are best removed, other jewellery is worn at your own risk.
- No Jewellery is to be worn in the quarantine or Sea Shelter area.
- Offensive or excessive tattoos or piercings must be covered or removed
- How you dress directly reflects on Irukandji, please do not wear offensive clothing/slogans, shorty shorts, spaghetti straps or visible underwear.
- Follow safety or dress code underwater in specific lagoons/activities (EG footwear/ socks in Reef Sharks)
- Answering visitor questions are only permitted to volunteers trained in that topic & signed off to avoid the relay something mistaken or heard on the grapevine, please double check with a supervisor. There are no worries with explaining to a visitor that you are in training and will find out the answer for them
- Positive social media posts involving Irukandji & volunteers associating Irukandji online such as "Volunteers at Irukandji" are permitted provided ALL other social & online media regarding them are of a positive, professional nature. In other cases, Irukandji may never be mentioned as it is then representing our business in ALL your online activities. Behaviours such as obscenities, profanities, negative behaviour, online disputes/bullying, distasteful or illegal activities will be in no way tolerated
- Mobile phones are to be kept in the lunch/ locker area unless otherwise directed for specific activities. Phones/devices are never in Sea Shelter, ask an approved person to take your photo if you wish. Photos are only by approved persons in their due to the sensitive nature of sharing blood & gore to the public and also the devices carry a high quarantine risk due to the known device contaminant levels
- Wearing your Irukandji & Sea Shelter shirt with pride. We have a lot of important powerful messages about protecting the environment, ocean and minimizing your plastic pollution. If you are on your way home wearing your shirt, please practice what we preach by not using single use plastic bags/containers etc also please refrain from bringing plastic single use water bottles, plastic coffee cups, containers or slushy cups to Irukandji.
- Please do not bring in items that have been in the ocean without enquiring about appropriate cleaning
- Please only smoke within designated smoking sections out the back
- Never enter Sea Shelter or Quarantine without permission.

